

The logo for the Educational Institute of Scotland (EIS) features the lowercase letters 'eis' in a white, sans-serif font on a green background.

ULA University Lecturers'
Association

SRUC BRANCH
#FairPayForSRUC

Students

Why are your lecturers taking industrial action?

Did you know that SRUC lecturers are paid thousands less than lecturers in the rest of the university and college sectors?

Did you know that lecturers in SRUC get paid different amounts according to which campus they work at?

Did you know that SRUC has imposed an unacceptable low pay offer for your lecturers for 2020?

Your academic staff, including lecturers, and your education deserve to be valued in line with the University sector norm.

GRADE FAIR! SRUC employers have been incapable of implementing a fair, sector norm based pay structure - **this is unacceptable.**

PAY FAIR! SRUC members are the lowest paid workers in the sector - **this is unsustainable.**

PLAY FAIR! SRUC's merger happened in 2012; nearly 10 years later, we still have no single pay & grading structure in the SRUC - **this is untenable.**

Find Out More...

Contact your campus EIS Union official for more details.

Twitter: EIS SRUC ULA@UlaEis

Facebook: EIS SRUC ULA

Support **FAIR PAY**
for Rural Academics

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SRUC BRANCH

#FairPayForSRUC

We believe that lecturers deserve fair and equal pay, no matter where they work.

We're working hard to persuade SRUC management to do the right thing but we know that they will not implement a fair and equal pay grading system unless we act. We know that the only way to protect your lecturers and your education is to take strike action. We know that they may continue to refuse to address our serious concerns around pay and grading if we do nothing.

So what is a lawful strike?

The EIS strike at the SRUC is lawful industrial action following a members' ballot that crossed the legal thresholds. Strike action is the last resort workers have in pursuing a "dispute" with their employer. Striking workers often suffer hardship as a result, but it's when members feel that they have no other way of protecting working conditions.

Our strike dates:

Thursday 30th September 2021
Wednesday 6th October 2021
Tuesday 12th October 2021
Monday 25th October 2021
Thursday 4th November 2021
Wednesday 10th November 2021

Tuesday 16th November 2021
Monday 22nd November 2021
Thursday 2nd December 2021
Wednesday 8th December 2021
Tuesday 14th December 2021

How will you be affected?

During the strikes, classes and sessions organised by your departments may be cancelled. The EIS had a lawful mandate for strike action in June but the SRUC did not act to resolve the dispute despite our attempts. This is our last resort. The strike pattern of days has been to avoid disproportionately affecting any group of students.

How you can show us support:

- Email SRUC management to demonstrate support for your lecturers.
- Share your support about the issues of the strike - with other students and your lecturers.
- Stay informed and show your support on Twitter and Facebook at **EIS SRUC ULA** or **@EisUla** and use **#FairPayforSRUC**

When staff and students unite, we can make real change happen